# TAX RETURN FILING INSTRUCTIONS

**FORM 990 PUBLIC DISCLOSURE COPY**

**FOR THE YEAR ENDING**  
DECEMBER 31, 2021

| Prepared for | THE INT'L CENTER FOR JOURNALISTS, INC.  
750 17TH STREET, NW 300  
WASHINGTON, DC 20006 |
|--------------|---------------------------------------------------------------------|
| Prepared by  | GELMAN, ROSENBERG & FREEDMAN  
4550 MONTGOMERY AVE SUITE 800N  
BETHESDA, MD 20814-2930 |
| Amount due or refund | NOT APPLICABLE |
| Make check payable to | NOT APPLICABLE |
| Mail tax return and check (if applicable) to | NOT APPLICABLE |
| Return must be mailed on or before | NOT APPLICABLE |
| Special Instructions | THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. |
**Return of Organization Exempt From Income Tax**

**For the 2021 calendar year, or tax year beginning and ending**

**C Name of organization**

THE INT'L CENTER FOR JOURNALISTS, INC.

**Employer identification number**

11-2724905

**E Telephone number**

(202) 737-3700

**G Gross receipts**

30,639,155.

**H(a) is this a group return**

Yes

**H(b) Are all subordinates included?**

Yes

**H(c) Group exemption number**


**Part I Summary**

1 Briefly describe the organization’s mission or most significant activities: ____________________________________________________________________________

SEE PART III, LINE 1.

**Activities & Governance**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Number of voting members of the governing body (Part VI, line 1a)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Number of independent voting members of the governing body (Part VI, line 1b)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Total number of individuals employed in calendar year 2021 (Part V, line 2a)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Total number of volunteers (estimate if necessary)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a</td>
<td>Total unrelated business revenue from Part VIII, column (C), line 12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b</td>
<td>Net unrelated business taxable income from Form 990-T, Part I, line 11</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Revenue**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>Contributions and grants (Part VIII, line 1h)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Program service revenue (Part VIII, line 2g)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Expenses**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>Grants and similar amounts paid (Part IX, column (A), lines 1-3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Benefits paid to or for members (Part IX, column (A), line 4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16a</td>
<td>Professional fundraising fees (Part IX, column (A), line 11e)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Revenue less expenses. Subtract line 18 from line 12</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Net Assets of Fund Balances**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>Total assets (Part X, line 16)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Total liabilities (Part X, line 26)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Net assets or fund balances. Subtract line 21 from line 20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Signature of officer**

MARIO SCHERHAUFER, VP, FINANCE & ADMINISTRATION

**Type of print name and title**

Print/Type preparer’s name

RICHARD J. LOCASTRO, CPA

Preparer’s signature

Richard J. Locastro, CPA

Date

11/14/2022

Check __ self-employed

PTIN

P00288314

**Firm’s name**

GELMAN, ROSENBERG & FREEDMAN

**Firm’s EIN**

52-1392008

**Firm’s address**

4550 MONTGOMERY AVE SUITE 800N

BETHESDA, MD 20814-2930

Phone no. (301) 951-9090

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

X No

Form 990 (2021)
Part III Statement of Program Service Accomplishments

1 Briefly describe the organization’s mission:
WE EMPOWER AN UNPARALLELED GLOBAL NETWORK OF JOURNALISTS TO PRODUCE NEWS REPORTS THAT LEAD TO BETTER GOVERNMENTS, STRONGER ECONOMIES, MORE VIBRANT SOCIETIES AND HEALTHIER LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  No

4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses $ 15,822,675. including grants of $ 11,219,604.) (Revenue $ 134,335.)
ICFJ CONDUCTED HIGH-Impact programs to enable journalists, media professionals, and media organizations around the world to produce timely, accurate information on key issues through compelling storytelling. We serve our unparalleled global network by providing training, mentoring, fellowships or financial support in the five key areas: media innovation, investigative journalism, critical-issues reporting, financial sustainability and research and resources.

4b (Code: ) (Expenses $ 1,003,884. including grants of $ 644,788.) (Revenue $ )
ICFJ’S KNIGHT INTERNATIONAL JOURNALISM FELLOWSHIPS PROGRAM is designed to instill a culture of news innovation and experimentation worldwide. The goal is to seed new ideas and services that deepen coverage, expand news delivery and engage citizens in the editorial process. Funded by the John S. and James L. Knight Foundation, fellows build on past successes in the Knight program, which has a strong record of achieving impact. They work in countries where there is a good opportunity to create the news media of the future. With additional support from the Bill & Melinda Gates Foundation, Knight fellows are empowering journalists in India to use the latest digital tools to tell compelling stories on health and development issues.

4c (Code: ) (Expenses $ 666,246. including grants of $ 68,694.) (Revenue $ )
IJNET DELIVERS THE LATEST ON GLOBAL MEDIA INNOVATION, NEWS APPS AND TOOLS, TRAINING OPPORTUNITIES AND EXPERT ADVICE FOR PROFESSIONAL AND EMERGING JOURNALISTS WORLDWIDE. PRODUCED BY THE INTERNATIONAL CENTER FOR JOURNALISTS, IJNET FOLLOWs THE SHIFTING JOURNALISM SCENE FROM A GLOBAL PERSPECTIVE IN EIGHT LANGUAGES – ARABIC, CHINESE, ENGLISH, FRENCH, PERSIAN, PORTUGUESE, RUSSIAN AND SPANISH.
### Part IV Checklist of Required Schedules

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>5</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>6</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>7</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>8</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>9</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>10</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>11</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>12</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

#### Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, or as applicable.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>12b</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization maintain an office, employees, or agents outside of the United States?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>13a</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? If "Yes," complete Schedule F, Parts I and IV.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>16</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>20b</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>
### Part IV: Checklist of Required Schedules (continued)

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>24a</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>24b</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>24c</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>24d</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>25a</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>25b</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>35a</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>35b</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>36</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

### Part V: Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>1b</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>1c</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

---

**Note:** All Form 990 filers are required to complete Schedule O.
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a

b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b

Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.

3a Did the organization have unrelated business gross income of $1,000 or more during the year? 3a

b If "Yes," did it file a Form 990-T for this year? If "No* to line 3b, provide an explanation on Schedule O 3b

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a

b If "Yes," enter the name of the foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a

b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b

c If "Yes" to line 5a or 5b, did the organization file Form 8888-T? 5c

6a Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b

7 Organizations that may receive deductible contributions under section 170(c).

a Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? 7a

b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b

c If "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c

d If "Yes," indicate the number of Forms 8282 filed during the year. 7d

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e

f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f

g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g

h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h

8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A 8

9 Sponsoring organizations maintaining donor advised funds.

a Did the sponsoring organization make any taxable distributions under section 4966? N/A 9a

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b

10 Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b

11 Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders N/A 11a

b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) N/A 11b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? N/A 12a

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a

Note: See the instructions for additional information the organization must report on Schedule O.

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. N/A 13b

c Enter the amount of reserves on hand N/A 13c

14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b

15 Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? 15

If "Yes," see the instructions and file Form 4720, Schedule N.

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If "Yes," complete Form 4720, Schedule O.

17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A 17

If "Yes," complete Form 6069.
Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year ........................................... 1a 31
   If there are material differences in voting rights among members of the governing body, or if the governing
   body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 1b 30
   b Enter the number of voting members included on line 1a, above, who are independent  

2   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other
   officer, director, trustee, or key employee? ................................................................. 2 X

3   Did the organization delegate control over management duties customarily performed by or under the direct supervision
   of officers, directors, trustees, or key employees to a management company or other person? 3 X

4   Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X

5   Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X

6   Did the organization have members or stockholders? ...................................................... 6 X
   a The governing body? 
   b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or
   persons other than the governing body? 7a X
   b Each committee with authority to act on behalf of the governing body? 7b X

8   Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
   a The governing body? 8a X
   b Each committee with authority to act on behalf of the governing body? 8b X

9   Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the
   organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates? 10a X
   b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,
   and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X
   b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 11b X

12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X
   b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X
   c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe
   on Schedule O how this was done 12c X

13 Did the organization have a written whistleblower policy? 13 X

14 Did the organization have a written document retention and destruction policy? 14 X

15 Did the process for determining compensation of the following persons include a review and approval by independent
   persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X
   a The organization's CEO, Executive Director, or top management official 15b X
   b Other officers or key employees of the organization
      If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15c X

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a
   taxable entity during the year? 16a X
   b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation
   in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's
   exempt status with respect to such arrangements? 16b X

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: ☐ CA, ☐ MA, ☐ NJ, ☐ NY

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
   ☐ Own website ☒ Another's website ☐ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
   ☐ MARIO SCHERHAUFER - (202) 737-3700
   ☐ 750 17th St., NW, STE 300, Washington, DC 20006
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s current key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization’s former officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

<table>
<thead>
<tr>
<th>Name and title</th>
<th>Position</th>
<th>Average hours per week</th>
<th>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</th>
<th>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</th>
<th>Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Joyce Barnathan</td>
<td>President (Until 9/7/2021)</td>
<td>35.00</td>
<td>X X 263,739. 0. 33,407.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Sharon Moshavi</td>
<td>SVP, New Init; Then Pres (Eff 9/7/21)</td>
<td>35.00</td>
<td>X X 222,045. 0. 31,918.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Patrick Butler</td>
<td>VP, Content and Community</td>
<td>35.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) Vjollca Shtylla</td>
<td>VP, Development</td>
<td>35.00</td>
<td>X 191,096. 0. 19,015.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) Mario Scherhauf</td>
<td>VP, Finance &amp; Administration</td>
<td>35.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) Johanna Carrillo</td>
<td>VP, Programs</td>
<td>35.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7) Luis Botello</td>
<td>Deputy VP, Global Impact &amp; Strategy</td>
<td>35.00</td>
<td>X 137,965. 0. 26,784.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8) Robert Tinsley</td>
<td>Senior Director, Innovation</td>
<td>35.00</td>
<td>X 127,079. 0. 21,190.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9) Erin Stock</td>
<td>Director, Communications</td>
<td>35.00</td>
<td>X 104,846. 0. 16,542.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(10) Emily Schult</td>
<td>Deputy VP, Events &amp; Production</td>
<td>35.00</td>
<td>X 103,547. 0. 11,236.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(11) Michael Golden</td>
<td>Chairman</td>
<td>4.00</td>
<td>X X 0. 0. 0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(12) James F. Hoge, Jr.</td>
<td>Vice Chairman</td>
<td>4.00</td>
<td>X X 0. 0. 0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(13) Pamela Howard</td>
<td>Vice Chair</td>
<td>4.00</td>
<td>X X 0. 0. 0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(14) Matthew Winkler</td>
<td>Vice Chair</td>
<td>4.00</td>
<td>X X 0. 0. 0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(15) John Maxwell Hamilton</td>
<td>Treasurer</td>
<td>4.00</td>
<td>X X 0. 0. 0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(16) Jason Wright</td>
<td>Development Chair</td>
<td>4.00</td>
<td>X X 0. 0. 0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(17) Marci McGinnis</td>
<td>Nominating Chair</td>
<td>4.00</td>
<td>X X 0. 0. 0.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Average hours per week</th>
<th>(C) Position</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(18) WENDELL REILLY</td>
<td>4.00</td>
<td>X X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>HEAD AUDIT COMMITTEE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(19) MARK BAILEN</td>
<td>4.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(20) CARRIE BUDOFF BROWN</td>
<td>4.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(21) LAURETTA J. BRUNO</td>
<td>4.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR (FROM 12/2021)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(22) DAVID CALLAWAY</td>
<td>4.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(23) AHMED CHARAI</td>
<td>4.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(24) DAVID ELLIOT COHEN</td>
<td>4.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(25) JOHN DANISZEWSKI</td>
<td>4.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(26) CHRISTINE GLANCHEY</td>
<td>4.00</td>
<td>X</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>DIRECTOR (UNTIL 1/2021)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1b Subtotal: 1,630,013. 0. 226,272.

c Total from continuation sheets to Part VII, Section A: 1,630,013. 0. 226,272.

d Total (add lines 1b and 1c): 1,630,013. 0. 226,272.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization: 11

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual: Yes

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual: No

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person: No

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMMUNITY COUNSELLING SERVICE CO LLC</td>
<td>FUNDRAISING</td>
<td>336,000.</td>
</tr>
<tr>
<td>527 MADISON AVE, 5TH FL, NEW YORK, NY 10022</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PSIPHON INC., 583 CHURCH ST, TORONTO, ONTARIO, CANADA M4Y 2E4</td>
<td>CONSULTANTS</td>
<td>148,464.</td>
</tr>
<tr>
<td>JULIE NICOLE POSETTI-ANGER, 78 GREAT CLARENDON ST, OXFORD, UNITED KINGDOM OX 26</td>
<td>CONTENT PROMOTION</td>
<td>120,687.</td>
</tr>
<tr>
<td>PHILLIBER RESEARCH &amp; EVALUATION</td>
<td>MONITORING AND EVALUATION CONSULTANT</td>
<td>107,975.</td>
</tr>
<tr>
<td>16 MAIN STREET, ACCORD, NY 12404</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization: 4

SEE PART VII, SECTION A CONTINUATION SHEETS
<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Average hours per week</th>
<th>(C) Position (check all that apply)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>27. RICHARD GINGRAS</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>28. MICHAEL GREENSPAN</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>29. JOHN HEILEMANN</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>30. ALEX S. JONES</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>31. BRENT JONES</td>
<td>4.00</td>
<td>DIRECTOR (FROM 3/2021)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>32. RIK KIRKLAND</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>33. ANNE KORNBLUT</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>34. ISAAC LEE</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>35. JOANNE LEEDOM-ACKERMAN</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>36. MARCI MCCUE</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>37. RODMAN MOORHEAD</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>38. ROG REHG</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>39. SOPHIE SCHMIDT</td>
<td>4.00</td>
<td>DIRECTOR (FROM 3/2021)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>40. MARY ANN STERNBERG</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>41. JOHN TOWRISS</td>
<td>4.00</td>
<td>DIRECTOR</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Total to Part VII, Section A, line 1c
### Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

<table>
<thead>
<tr>
<th></th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512 - 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>Federated campaigns</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b</td>
<td>Membership dues</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c</td>
<td>Fundraising events</td>
<td>1,459,925.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d</td>
<td>Related organizations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e</td>
<td>Government grants (contributions)</td>
<td>6,990,436.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1f</td>
<td>All other contributions, gifts, grants, and similar amounts not included above</td>
<td>17,930,734.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1g</td>
<td>Noncash contributions included in lines 1a-1f</td>
<td>26,381,095.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h</td>
<td>Total. Add lines 1a-1f</td>
<td>26,381,095.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>INFORMATION FEES</td>
<td>900099 119,781. 119,781.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>MANAGEMENT FEES</td>
<td>900099 8,605. 8,605.</td>
<td>5,949. 5,949.</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>ADVERTISING</td>
<td>900099 5,949. 5,949.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>All other program service revenue</td>
<td>134,335.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>Total. Add lines 2a-2f</td>
<td>134,335.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Investment income (including dividends, interest, and other similar amounts)</td>
<td>191,756.</td>
<td>191,756.</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Income from investment of tax-exempt bond proceeds</td>
<td>13311114</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Royalties</td>
<td>(i) Real (ii) Personal</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6a</td>
<td>Gross rents</td>
<td>6a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6b</td>
<td>Less: rental expenses</td>
<td>6b</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6c</td>
<td>Rental income or (loss)</td>
<td>6c</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6d</td>
<td>Net rental income or (loss)</td>
<td>(i) Securities (ii) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a</td>
<td>Gross amount from sales of assets other than inventory</td>
<td>3,931,969.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b</td>
<td>Less: cost or other basis and sales expenses</td>
<td>3,042,350.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7c</td>
<td>Gain or (loss)</td>
<td>889,619.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7d</td>
<td>Net gain or (loss)</td>
<td>889,619.</td>
<td>889,619.</td>
<td></td>
</tr>
<tr>
<td>8a</td>
<td>Gross income from fundraising events (not including $1,459,925 of contributions reported on line 1c). See Part IV, line 18</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8b</td>
<td>Less: direct expenses</td>
<td>8b 675,328.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8c</td>
<td>Net income or (loss) from fundraising events</td>
<td>-675,328.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9a</td>
<td>Gross income from gaming activities. See Part IV, line 19</td>
<td>9a</td>
<td>9a</td>
<td></td>
</tr>
<tr>
<td>9b</td>
<td>Less: direct expenses</td>
<td>9b</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9c</td>
<td>Net income or (loss) from gaming activities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a</td>
<td>Gross sales of inventory, less returns and allowances</td>
<td>10a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b</td>
<td>Less: cost of goods sold</td>
<td>10b</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10c</td>
<td>Net income or (loss) from sales of inventory</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11a</td>
<td>Miscellaneous revenue</td>
<td>11a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11b</td>
<td></td>
<td>11b</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11c</td>
<td></td>
<td>11c</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11d</td>
<td>All other revenue</td>
<td>11d</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Total. Add lines 11a-11d</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Total revenue. See instructions</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total revenue: See instructions

26,921,477. 128,386. 5,949. 406,047.
### Part IX - Statement of Functional Expenses

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).**

Check if Schedule O contains a response or note to any line in this Part IX: [X]

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

<table>
<thead>
<tr>
<th></th>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21</td>
<td>3,651,880.00</td>
<td>3,651,880.00</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Grants and other assistance to domestic individuals. See Part IV, line 22</td>
<td>43,477.00</td>
<td>43,477.00</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16</td>
<td>8,237,729.00</td>
<td>8,237,729.00</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Benefits paid to or for members</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td>1,139,135.00</td>
<td>138,619.00</td>
<td>673,986.00</td>
</tr>
<tr>
<td>6</td>
<td>Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Other salaries and wages</td>
<td>1,950,453.00</td>
<td>1,409,849.00</td>
<td>280,776.00</td>
</tr>
<tr>
<td>8</td>
<td>Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td>93,380.00</td>
<td>57,685.00</td>
<td>21,538.00</td>
</tr>
<tr>
<td>9</td>
<td>Other employee benefits</td>
<td>795,887.00</td>
<td>441,095.00</td>
<td>213,869.00</td>
</tr>
<tr>
<td>10</td>
<td>Payroll taxes</td>
<td>295,327.00</td>
<td>151,929.00</td>
<td>88,144.00</td>
</tr>
<tr>
<td>11</td>
<td>Fees for services (nonemployees):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Management</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Legal</td>
<td>26,784.00</td>
<td>7,914.00</td>
<td>18,870.00</td>
</tr>
<tr>
<td>c</td>
<td>Accounting</td>
<td>69,158.00</td>
<td>250.00</td>
<td>68,908.00</td>
</tr>
<tr>
<td>d</td>
<td>Lobbying</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Professional fundraising services, See Part IV, line 17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f</td>
<td>Investment management fees</td>
<td>48,030.00</td>
<td>48,030.00</td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>Other, (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)</td>
<td>3,045,903.00</td>
<td>2,970,291.00</td>
<td>34,961.00</td>
</tr>
<tr>
<td>12</td>
<td>Advertising and promotion</td>
<td>9,282.00</td>
<td>3,820.00</td>
<td>5,273.00</td>
</tr>
<tr>
<td>13</td>
<td>Office expenses</td>
<td>175,843.00</td>
<td>84,299.00</td>
<td>79,693.00</td>
</tr>
<tr>
<td>14</td>
<td>Information technology</td>
<td>289,628.00</td>
<td>199,394.00</td>
<td>90,190.00</td>
</tr>
<tr>
<td>15</td>
<td>Royalties</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Occupancy</td>
<td>490,736.00</td>
<td>490,736.00</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Travel</td>
<td>15,260.00</td>
<td>4,652.00</td>
<td>8,160.00</td>
</tr>
<tr>
<td>18</td>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Conferences, conventions, and meetings</td>
<td>16,872.00</td>
<td>9,554.00</td>
<td>7,224.00</td>
</tr>
<tr>
<td>20</td>
<td>Interest</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Payments to affiliates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Depreciation, depletion, and amortization</td>
<td>43,363.00</td>
<td>43,363.00</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Insurance</td>
<td>49,993.00</td>
<td>2,978.00</td>
<td>47,015.00</td>
</tr>
<tr>
<td>24</td>
<td>Other expenses, Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>SUBSCRIPTIONS &amp; DUES</td>
<td>63,977.00</td>
<td>34,322.00</td>
<td>28,648.00</td>
</tr>
<tr>
<td>b</td>
<td>PER DIEMS</td>
<td>42,377.00</td>
<td>42,377.00</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>PAYROLL PROCESSING</td>
<td>15,938.00</td>
<td>15,938.00</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>MAINTENANCE &amp; REPAIRS</td>
<td>2,682.00</td>
<td>2,682.00</td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>All other expenses</td>
<td>32,060.00</td>
<td>691.00</td>
<td>31,369.00</td>
</tr>
<tr>
<td>25</td>
<td>Total functional expenses. Add lines 1 through 24e</td>
<td>20,645,154.00</td>
<td>17,492,805.00</td>
<td>2,299,371.00</td>
</tr>
<tr>
<td>26</td>
<td>Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Check here [ ] if following SOP 98-2 (ASC 958-720)
### Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

<table>
<thead>
<tr>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Cash - non-interest-bearing</td>
<td>3,630,538</td>
</tr>
<tr>
<td>2 Savings and temporary cash investments</td>
<td>7,060,060</td>
</tr>
<tr>
<td>3 Pledges and grants receivable, net</td>
<td>16,512,553</td>
</tr>
<tr>
<td>4 Accounts receivable, net</td>
<td>324,713</td>
</tr>
<tr>
<td>5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons</td>
<td>5</td>
</tr>
<tr>
<td>6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)</td>
<td>6</td>
</tr>
<tr>
<td>7 Notes and loans receivable, net</td>
<td>7</td>
</tr>
<tr>
<td>8 Inventories for sale or use</td>
<td>8</td>
</tr>
<tr>
<td>9 Prepaid expenses and deferred charges</td>
<td>133,998</td>
</tr>
<tr>
<td>10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>540,223</td>
</tr>
<tr>
<td>10b Less: accumulated depreciation</td>
<td>212,156</td>
</tr>
<tr>
<td>11 Investments - publicly traded securities</td>
<td>7,688,428</td>
</tr>
<tr>
<td>12 Investments - other securities. See Part IV, line 11</td>
<td>12</td>
</tr>
<tr>
<td>13 Investments - program-related. See Part IV, line 11</td>
<td>13</td>
</tr>
<tr>
<td>14 Intangible assets</td>
<td>14</td>
</tr>
<tr>
<td>15 Other assets. See Part IV, line 11</td>
<td>0</td>
</tr>
<tr>
<td>16 Total assets. Add lines 1 through 15 (must equal line 33)</td>
<td>35,656,295</td>
</tr>
<tr>
<td>17 Accounts payable and accrued expenses</td>
<td>825,783</td>
</tr>
<tr>
<td>18 Grants payable</td>
<td>18</td>
</tr>
<tr>
<td>19 Deferred revenue</td>
<td>19</td>
</tr>
<tr>
<td>20 Tax-exempt bond liabilities</td>
<td>20</td>
</tr>
<tr>
<td>21 Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td>21</td>
</tr>
<tr>
<td>22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons</td>
<td>22</td>
</tr>
<tr>
<td>23 Secured mortgages and notes payable to unrelated third parties</td>
<td>23</td>
</tr>
<tr>
<td>24 Unsecured notes and loans payable to unrelated third parties</td>
<td>24</td>
</tr>
<tr>
<td>25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D</td>
<td>0</td>
</tr>
<tr>
<td>26 Total liabilities. Add lines 17 through 25</td>
<td>825,783</td>
</tr>
<tr>
<td>Organizations that follow FASB ASC 958, check here</td>
<td>X</td>
</tr>
<tr>
<td>and complete lines 27, 28, 32, and 33.</td>
<td>4,347,162</td>
</tr>
<tr>
<td>27 Net assets without donor restrictions</td>
<td>30,483,350</td>
</tr>
<tr>
<td>28 Net assets with donor restrictions</td>
<td>4,347,162</td>
</tr>
<tr>
<td>Organizations that do not follow FASB ASC 958, check here</td>
<td></td>
</tr>
<tr>
<td>and complete lines 29 through 33.</td>
<td>30,483,350</td>
</tr>
<tr>
<td>29 Capital stock or trust principal, or current funds</td>
<td>29</td>
</tr>
<tr>
<td>30 Paid-in or capital surplus, or land, building, or equipment fund</td>
<td>30</td>
</tr>
<tr>
<td>31 Retained earnings, endowment, accumulated income, or other funds</td>
<td>31</td>
</tr>
<tr>
<td>32 Total net assets or fund balances</td>
<td>34,830,512</td>
</tr>
<tr>
<td>33 Total liabilities and net assets/fund balances</td>
<td>35,656,295</td>
</tr>
</tbody>
</table>
Part XI | Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1. Total revenue (must equal Part VIII, column (A), line 12) .......................................................... 1 26,921,477.
2. Total expenses (must equal Part IX, column (A), line 25) .......................................................... 2 20,645,154.
3. Revenue less expenses. Subtract line 2 from line 1 .......................................................... 3 6,276,323.
4. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) ............ 4 34,830,512.
5. Net unrealized gains (losses) on investments ................................................................................. 5 -78,568.
6. Donated services and use of facilities ......................................................................................... 6
7. Investment expenses ...................................................................................................................... 7
8. Prior period adjustments ................................................................................................................. 8
9. Other changes in net assets or fund balances (explain on Schedule O) ......................................... 9 -788,810.
10. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) .......................................................... 10 40,239,457.

Part XII | Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

1. Accounting method used to prepare the Form 990: □ Cash □ Accrual □ Other
   If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
   2a. Were the organization's financial statements compiled or reviewed by an independent accountant? Yes No 2a X
   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
   □ Separate basis □ Consolidated basis □ Both consolidated and separate basis
   2b. Were the organization's financial statements audited by an independent accountant? Yes No 2b X
   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
   □ Separate basis □ Consolidated basis □ Both consolidated and separate basis
   c. If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? Yes No 2c X
   If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
   3a. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? Yes No 3a X
   b. If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b X
### Part I: Reason for Public Charity Status

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1. A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2. A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
3. A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4. A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state; 
5. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6. A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7. An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8. A community trust described in section 170(b)(1)(A)(vii). (Complete Part II.)
9. An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university;
10. An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
12. An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

   a. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

   b. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

   c. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

   d. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

   e. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

   f. Enter the number of supported organizations.

   g. Provide the following information about the supported organization(s).

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1-10 above (see instructions))</th>
<th>(iv) Is the organization listed in your governing document?</th>
<th>(v) Amount of monetary support (see instructions)</th>
<th>(vi) Amount of other support (see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total
### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2017</th>
<th>(b) 2018</th>
<th>(c) 2019</th>
<th>(d) 2020</th>
<th>(e) 2021</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>6,810,837</td>
<td>17,695,413</td>
<td>21,495,185</td>
<td>24,753,679</td>
<td>26,381,095</td>
<td>97,136,209</td>
</tr>
<tr>
<td>2 Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Total. Add lines 1 through 3</td>
<td>6,810,837</td>
<td>17,695,413</td>
<td>21,495,185</td>
<td>24,753,679</td>
<td>26,381,095</td>
<td>97,136,209</td>
</tr>
<tr>
<td>5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td>37,141,295</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Public support. Subtract line 5 from line 4.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>59,994,914</td>
</tr>
</tbody>
</table>

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2017</th>
<th>(b) 2018</th>
<th>(c) 2019</th>
<th>(d) 2020</th>
<th>(e) 2021</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Amounts from line 4</td>
<td>6,810,837</td>
<td>17,695,413</td>
<td>21,495,185</td>
<td>24,753,679</td>
<td>26,381,095</td>
<td>97,136,209</td>
</tr>
<tr>
<td>8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td>146,746</td>
<td>168,699</td>
<td>194,378</td>
<td>136,149</td>
<td>191,756</td>
<td>837,728</td>
</tr>
<tr>
<td>9 Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</td>
<td>6,615</td>
<td>12,373</td>
<td>55,223</td>
<td>-3,300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Total support. Add lines 7 through 10</td>
<td>98,044,848</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Gross receipts from related activities, etc. (see instructions)</td>
<td>484,788</td>
<td>12</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))</td>
<td>61.19 %</td>
</tr>
<tr>
<td>15 Public support percentage from 2020 Schedule A, Part II, line 14</td>
<td>70.55 %</td>
</tr>
</tbody>
</table>

16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. | X |

16b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. | |

17a 10% - facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. | |

17b 10% - facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. | |

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. | |
### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2017</th>
<th>(b) 2018</th>
<th>(c) 2019</th>
<th>(d) 2020</th>
<th>(e) 2021</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>3 Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>5 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>6 Total. Add lines 1 through 5</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>7a Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>7b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>8 Public support. (Subtract line 7c from line 6)</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
</tbody>
</table>

#### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2017</th>
<th>(b) 2018</th>
<th>(c) 2019</th>
<th>(d) 2020</th>
<th>(e) 2021</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 Amounts from line 6</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>13 Total support. (Add lines 9, 10a, 11, and 12)</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
<tr>
<td>14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
<td>...........</td>
</tr>
</tbody>
</table>

#### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th></th>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
<th>(d)</th>
<th>(e)</th>
<th>(f)</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))</td>
<td>15 %</td>
<td>15 %</td>
<td>15 %</td>
<td>15 %</td>
<td>15 %</td>
<td>15 %</td>
</tr>
<tr>
<td>16 Public support percentage from 2020 Schedule A, Part III, line 15</td>
<td>16 %</td>
<td>16 %</td>
<td>16 %</td>
<td>16 %</td>
<td>16 %</td>
<td>16 %</td>
</tr>
</tbody>
</table>

#### Section D. Computation of Investment Income Percentage

<table>
<thead>
<tr>
<th></th>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
<th>(d)</th>
<th>(e)</th>
<th>(f)</th>
</tr>
</thead>
<tbody>
<tr>
<td>17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))</td>
<td>17 %</td>
<td>17 %</td>
<td>17 %</td>
<td>17 %</td>
<td>17 %</td>
<td>17 %</td>
</tr>
<tr>
<td>18 Investment income percentage from 2020 Schedule A, Part III, line 17</td>
<td>18 %</td>
<td>18 %</td>
<td>18 %</td>
<td>18 %</td>
<td>18 %</td>
<td>18 %</td>
</tr>
</tbody>
</table>

#### 19a 33 1/3% support tests - 2021

If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

#### 19b 33 1/3% support tests - 2020

If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

#### 20 Private foundation

If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.
### Part IV  Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Are all of the organization's supported organizations listed by name in the organization's governing documents? <strong>If &quot;No,&quot; describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <strong>If &quot;Yes,&quot; explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3a</td>
<td>Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <strong>If &quot;Yes,&quot; answer lines 3b and 3c below.</strong></td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td>b</td>
<td>Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?  <strong>If &quot;Yes,&quot; describe in Part VI when and how the organization made the determination.</strong></td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td>c</td>
<td>Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  <strong>If &quot;Yes,&quot; explain in Part VI what controls the organization put in place to ensure such use.</strong></td>
<td>Yes</td>
</tr>
<tr>
<td>4a</td>
<td>Was any supported organization not organized in the United States (&quot;foreign supported organization&quot;)?  <strong>If &quot;Yes,&quot; and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</strong></td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td>b</td>
<td>Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?  <strong>If &quot;Yes,&quot; describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</strong></td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td>c</td>
<td>Did the organization avoid any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?  <strong>If &quot;Yes,&quot; explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</strong></td>
<td>Yes</td>
</tr>
<tr>
<td>5a</td>
<td>Did the organization add, substitute, or remove any supported organizations during the tax year?  <strong>If &quot;Yes,&quot; answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</strong></td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td>b</td>
<td><strong>Type I or Type II only.</strong> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c</td>
<td><strong>Substitutions only.</strong> Was the substitution the result of an event beyond the organization's control?</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations?  <strong>If &quot;Yes,&quot; provide detail in Part VI.</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <strong>If &quot;Yes,&quot; complete Part I of Schedule L (Form 990).</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?  <strong>If &quot;Yes,&quot; complete Part I of Schedule L (Form 990).</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9a</td>
<td>Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  <strong>If &quot;Yes,&quot; provide detail in Part VI.</strong></td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td>b</td>
<td>Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest?  <strong>If &quot;Yes,&quot; provide detail in Part VI.</strong></td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td>c</td>
<td>Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest?  <strong>If &quot;Yes,&quot; provide detail in Part VI.</strong></td>
<td>Yes</td>
</tr>
<tr>
<td>10a</td>
<td>Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)?  <strong>If &quot;Yes,&quot; answer line 10b below.</strong></td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td>b</td>
<td>Did the organization have any excess business holdings in the tax year?  <strong>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</strong></td>
<td>Yes</td>
</tr>
</tbody>
</table>
Part IV  Supporting Organizations  (continued)

11  Has the organization accepted a gift or contribution from any of the following persons?

   a  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?  

   b  A family member of a person described on line 11a above?  

   c  A 35% controlled entity of a person described on line 11a or 11b above?  

      If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

1  Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s officers, directors, or trustees at all times during the tax year?  

   If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2  Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?  

   If “Yes,” explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1  Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)?  

   If “No,” describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

1  Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided?

2  Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  

   If “No,” explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).

3  By reason of the relationship described on line 2, above, did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year?  

   If “Yes,” describe in Part VI the role the organization’s supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

1  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).

   a  The organization satisfied the Activities Test. Complete line 2 below.

   b  The organization is the parent of each of its supported organizations. Complete line 3 below.

   c  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2  Activities Test. Answer lines 2a and 2b below.

   a  Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive?  

      If “Yes,” then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

   b  Did the activities described on line 2a, above, constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in?  

      If “Yes,” explain in Part VI the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.

3  Parent of Supported Organizations. Answer lines 3a and 3b below.

   a  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?  

      If “Yes” or “No” provide details in Part VI.

   b  Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations?  

      If “Yes,” describe in Part VI the role played by the organization in this regard.
## Part VI See instructions.

All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

### Section A - Adjusted Net Income

<table>
<thead>
<tr>
<th></th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Net short-term capital gain</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Recoveries of prior-year distributions</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Other gross income (see instructions)</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Add lines 1 through 3.</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Depreciation and depletion</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Other expenses (see instructions)</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td><strong>Adjusted Net Income</strong> (subtract lines 5, 6, and 7 from line 4)</td>
<td><strong>8</strong></td>
</tr>
</tbody>
</table>

### Section B - Minimum Asset Amount

<table>
<thead>
<tr>
<th></th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):</td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Average monthly value of securities</td>
<td>1a</td>
</tr>
<tr>
<td>b</td>
<td>Average monthly cash balances</td>
<td>1b</td>
</tr>
<tr>
<td>c</td>
<td>Fair market value of other non-exempt-use assets</td>
<td>1c</td>
</tr>
<tr>
<td>d</td>
<td><strong>Total</strong> (add lines 1a, 1b, and 1c)</td>
<td><strong>1d</strong></td>
</tr>
<tr>
<td>e</td>
<td>Discount claimed for blockage or other factors (explain in detail in Part VI):</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Acquisition indebtedness applicable to non-exempt-use assets</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2 from line 1d.</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Net value of non-exempt-use assets (subtract line 4 from line 3)</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Multiply line 5 by 0.035.</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Recoveries of prior-year distributions</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td><strong>Minimum Asset Amount</strong> (add line 7 to line 6)</td>
<td><strong>8</strong></td>
</tr>
</tbody>
</table>

### Section C - Distributable Amount

<table>
<thead>
<tr>
<th></th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Adjusted net income for prior year (from Section A, line 8, column A)</td>
</tr>
<tr>
<td>2</td>
<td>Enter 0.85 of line 1.</td>
</tr>
<tr>
<td>3</td>
<td>Minimum asset amount for prior year (from Section B, line 8, column A)</td>
</tr>
<tr>
<td>4</td>
<td>Enter greater of line 2 or line 3.</td>
</tr>
<tr>
<td>5</td>
<td>Income tax imposed in prior year</td>
</tr>
<tr>
<td>6</td>
<td><strong>Distributable Amount</strong>. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).</td>
</tr>
</tbody>
</table>

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).
**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

### Section D - Distributions

<table>
<thead>
<tr>
<th></th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Amounts paid to supported organizations to accomplish exempt purposes</td>
</tr>
<tr>
<td>2</td>
<td>Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity</td>
</tr>
<tr>
<td>3</td>
<td>Administrative expenses paid to accomplish exempt purposes of supported organizations</td>
</tr>
<tr>
<td>4</td>
<td>Amounts paid to acquire exempt-use assets</td>
</tr>
<tr>
<td>5</td>
<td>Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)</td>
</tr>
<tr>
<td>6</td>
<td>Other distributions (describe in Part VI). See instructions.</td>
</tr>
<tr>
<td>7</td>
<td>Total annual distributions. Add lines 1 through 6.</td>
</tr>
<tr>
<td>8</td>
<td>Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.</td>
</tr>
<tr>
<td>9</td>
<td>Distributable amount for 2021 from Section C, line 6</td>
</tr>
<tr>
<td>10</td>
<td>Line 8 amount divided by line 9 amount</td>
</tr>
</tbody>
</table>

### Section E - Distribution Allocations (see instructions)

<table>
<thead>
<tr>
<th></th>
<th>(i) Excess Distributions</th>
<th>(ii) Underdistributions Pre-2021</th>
<th>(iii) Distributable Amount for 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Distributable amount for 2021 from Section C, line 6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Excess distributions carryover, if any, to 2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>From 2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>From 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>From 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>From 2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>From 2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f</td>
<td>Total of lines 3a through 3e</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>Applied to underdistributions of prior years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h</td>
<td>Applied to 2021 distributable amount</td>
<td></td>
<td></td>
</tr>
<tr>
<td>i</td>
<td>Carryover from 2016 not applied (see instructions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>j</td>
<td>Remainder. Subtract lines 3g, 3h, and 3i from line 3f.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Distributions for 2021 from Section D, line 7:</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Applied to underdistributions of prior years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Applied to 2021 distributable amount</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Remainder. Subtract lines 4a and 4b from line 4.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Excess distributions carryover to 2022. Add lines 3j and 4c.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Excess from 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Excess from 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Excess from 2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>Excess from 2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Excess from 2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
** PUBLIC DISCLOSURE COPY **

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors
Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2021

Name of the organization

THE INT'L CENTER FOR JOURNALISTS, INC.

Employer identification number

11-2724905

Organization type (check one):

Form 990 or 990-EZ

☐ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor’s total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering “N/A” in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don’t complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $5,000 or more during the year .......................... $

Caution: An organization that isn’t covered by the General Rule and/or the Special Rules doesn’t file Schedule B (Form 990), but it must answer “No” on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn’t meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.
## Part I Contributors

(see instructions). Use duplicate copies of Part I if additional space is needed.

<table>
<thead>
<tr>
<th>No.</th>
<th>Name, address, and ZIP + 4</th>
<th>Total contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>$15,694,699</td>
<td>Payroll X</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>$3,545,000</td>
<td>Payroll X</td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>$1,042,856</td>
<td>Payroll X</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>$1,000,000</td>
<td>Payroll X</td>
</tr>
<tr>
<td>5</td>
<td></td>
<td>$740,741</td>
<td>Payroll X</td>
</tr>
<tr>
<td>6</td>
<td></td>
<td>$661,839</td>
<td>Payroll X</td>
</tr>
</tbody>
</table>
### Part II Noncash Property

(see instructions). Use duplicate copies of Part II if additional space is needed.

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Description of noncash property given</th>
<th>(c) FMV (or estimate)</th>
<th>(d) Date received</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
</tr>
</tbody>
</table>
Completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \( \text{for the year} \) for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \( \text{of } \$1,000 \text{ or less} \) for the year. (Enter this info. once.) \( \text{\$} \) \n
<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
<th>(e) Transfer of gift</th>
<th>Transferee's name, address, and ZIP + 4</th>
<th>Relationship of transferor to transferee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Use duplicate copies of Part III if additional space is needed.
# Supplemental Financial Statements

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate value of contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate value of grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
</tbody>
</table>

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

## Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

<table>
<thead>
<tr>
<th></th>
<th>Held at the End of the Tax Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Purpose(s) of conservation easements held by the organization (check all that apply).</td>
</tr>
<tr>
<td></td>
<td>Preservation of land for public use (for example, recreation or education)</td>
</tr>
<tr>
<td></td>
<td>Protection of natural habitat</td>
</tr>
<tr>
<td></td>
<td>Preservation of open space</td>
</tr>
<tr>
<td>2</td>
<td>Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.</td>
</tr>
<tr>
<td>a</td>
<td>Total number of conservation easements</td>
</tr>
<tr>
<td>b</td>
<td>Total acreage restricted by conservation easements</td>
</tr>
<tr>
<td>c</td>
<td>Number of conservation easements on a certified historic structure included in (a)</td>
</tr>
<tr>
<td>d</td>
<td>Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register</td>
</tr>
<tr>
<td>3</td>
<td>Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year</td>
</tr>
<tr>
<td>4</td>
<td>Number of states where property subject to conservation easement is located</td>
</tr>
<tr>
<td>5</td>
<td>Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No</td>
</tr>
<tr>
<td>6</td>
<td>Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</td>
</tr>
<tr>
<td>7</td>
<td>Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</td>
</tr>
<tr>
<td>8</td>
<td>Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No</td>
</tr>
<tr>
<td>9</td>
<td>In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</td>
</tr>
</tbody>
</table>

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</td>
</tr>
<tr>
<td>b</td>
<td>If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:</td>
</tr>
<tr>
<td></td>
<td>Revenue included on Form 990, Part VIII, line 1</td>
</tr>
<tr>
<td></td>
<td>Assets included in Form 990, Part X</td>
</tr>
<tr>
<td>2</td>
<td>If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:</td>
</tr>
<tr>
<td></td>
<td>Revenue included on Form 990, Part VIII, line 1</td>
</tr>
<tr>
<td></td>
<td>Assets included in Form 990, Part X</td>
</tr>
</tbody>
</table>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

LHA
**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets**

3. Using the organization’s acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
   - a. Public exhibition
   - b. Scholarly research
   - c. Preservation for future generations
   - d. Loan or exchange program
   - e. Other

4. Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII.

5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? __Yes__ __No__

### Part IV Escrow and Custodial Arrangements

Complete if the organization answered “Yes” on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? __Yes__ __X__ No

   b. If “Yes,” explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a. Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? __Yes__ __No__

   b. If “Yes,” explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

### Part V Endowment Funds

Complete if the organization answered “Yes” on Form 990, Part IV, line 10.

1a. Beginning year balance
   - (a) Current year: 6,579,292.
   - (b) Prior year: 5,742,115.
   - (c) Two years back: 5,039,612.
   - (d) Three years back: 5,615,971.
   - (e) Four years back: 5,118,289.

b. Contributions: 484,056.


d. Grants or scholarships: 275,477.

e. Other expenditures for facilities and programs: 988,034.

2. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
   - a. Board designated or quasi-endowment: 47.0000%
   - b. Permanent endowment: 31.0000%
   - c. Term endowment: 22.0000%

   The percentages on lines 2a, 2b, and 2c should equal 100%.

3a. Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
   - (i) Unrelated organizations
   - (ii) Related organizations

   b. If “Yes” on line 3a(ii), are the related organizations listed as required on Schedule R? __Yes__ __X__ No

4. Describe in Part XIII the intended uses of the organization’s endowment funds.

### Part VI Land, Buildings, and Equipment

Complete if the organization answered “Yes” on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Leasehold improvements</td>
<td>343,708</td>
<td>31,338</td>
<td>312,370</td>
<td></td>
</tr>
<tr>
<td>d Equipment</td>
<td>108,226</td>
<td>108,226</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Other</td>
<td>88,289</td>
<td>72,592</td>
<td>15,697</td>
<td></td>
</tr>
</tbody>
</table>

Total: Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

132052 10-28-21

THE INT'L CENTER FOR JOURNALISTS, INC. 11-2724905

Schedule D (Form 990) 2021 2021.04021 THE INT'L CENTER FOR JOURNA 09506_1
### Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(F)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(G)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RIGHT OF USE ASSET</strong></td>
<td>4,609,794.</td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)</strong></td>
<td>4,609,794.</td>
</tr>
</tbody>
</table>

### Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

<table>
<thead>
<tr>
<th>(a) Description of liability</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Federal income taxes</td>
<td></td>
</tr>
<tr>
<td>(2) OPERATING LEASE LIABILITY</td>
<td>5,106,472.</td>
</tr>
<tr>
<td>(3)</td>
<td></td>
</tr>
<tr>
<td>(4)</td>
<td></td>
</tr>
<tr>
<td>(5)</td>
<td></td>
</tr>
<tr>
<td>(6)</td>
<td></td>
</tr>
<tr>
<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)</strong></td>
<td>5,106,472.</td>
</tr>
</tbody>
</table>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. **X**
## Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

*Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.*

<table>
<thead>
<tr>
<th></th>
<th>Amounts included on line 1 but not on Form 990, Part VIII, line 12:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Net unrealized gains (losses) on investments</td>
</tr>
<tr>
<td>b</td>
<td>Donated services and use of facilities</td>
</tr>
<tr>
<td>c</td>
<td>Recoveries of prior year grants</td>
</tr>
<tr>
<td>d</td>
<td>Other (Describe in Part XIII.)</td>
</tr>
<tr>
<td>e</td>
<td>Add lines 2a through 2d</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Amounts included on Form 990, Part VIII, line 12, but not on line 1:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
</tr>
<tr>
<td>b</td>
<td>Other (Describe in Part XIII.)</td>
</tr>
<tr>
<td>c</td>
<td>Add lines 4a and 4b</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Amounts included on line 1 but not on Form 990, Part IX, line 25:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Donated services and use of facilities</td>
</tr>
<tr>
<td>b</td>
<td>Prior year adjustments</td>
</tr>
<tr>
<td>c</td>
<td>Other losses</td>
</tr>
<tr>
<td>d</td>
<td>Other (Describe in Part XIII.)</td>
</tr>
<tr>
<td>e</td>
<td>Add lines 2a through 2d</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Amounts included on Form 990, Part IX, line 25, but not on line 1:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
</tr>
<tr>
<td>b</td>
<td>Other (Describe in Part XIII.)</td>
</tr>
<tr>
<td>c</td>
<td>Add lines 4a and 4b</td>
</tr>
</tbody>
</table>

## Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

*Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.*

<table>
<thead>
<tr>
<th></th>
<th>Amounts included on line 1 but not on Form 990, Part IX, line 25:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Donated services and use of facilities</td>
</tr>
<tr>
<td>b</td>
<td>Prior year adjustments</td>
</tr>
<tr>
<td>c</td>
<td>Other losses</td>
</tr>
<tr>
<td>d</td>
<td>Other (Describe in Part XIII.)</td>
</tr>
<tr>
<td>e</td>
<td>Add lines 2a through 2d</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Amounts included on Form 990, Part IX, line 25, but not on line 1:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
</tr>
<tr>
<td>b</td>
<td>Other (Describe in Part XIII.)</td>
</tr>
<tr>
<td>c</td>
<td>Add lines 4a and 4b</td>
</tr>
</tbody>
</table>

## Part XIII Supplemental Information

*Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.*

**PART V, LINE 4:**

*FUNDS RELEASED FROM THE ENDOWMENT FUND ARE USED FOR ICFJ' S OPERATIONS, SUPPORT OF THE FANNING VISITOR CENTER, AND IJNET PROGRAMMING.*

**PART X, LINE 2:**

*FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020, ICFJ HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.*

**PART XI, LINE 2D - OTHER ADJUSTMENTS:**

13311114 745960 09506 2021.04021 THE INT'L CENTER FOR JOURNAL 09506_1
FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 8B.

PART XI, LINE 4B - OTHER ADJUSTMENTS:


PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 8B.
**Part I General Information on Activities Outside the United States.**

1. **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  
   - Yes [x]  
   - No

2. **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3. **Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

<table>
<thead>
<tr>
<th>(a) Region</th>
<th>(b) Number of offices in the region</th>
<th>(c) Number of employees, agents, and independent contractors in the region</th>
<th>(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)</th>
<th>(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region</th>
<th>(f) Total expenditures for and investments in the region</th>
</tr>
</thead>
<tbody>
<tr>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>0</td>
<td>54</td>
<td>PROGRAM SERVICES BUILDING</td>
<td></td>
<td>120,489.</td>
</tr>
<tr>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>0</td>
<td>0</td>
<td>GRANTS TO RECIPIENTS LOCATED IN THE REGION</td>
<td></td>
<td>345,819.</td>
</tr>
<tr>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>0</td>
<td>0</td>
<td>MANAGEMENT AND R&amp;D</td>
<td></td>
<td>6,999.</td>
</tr>
<tr>
<td>EAST ASIA AND THE PACIFIC</td>
<td>0</td>
<td>33</td>
<td>PROGRAM SERVICES BUILDING</td>
<td></td>
<td>124,686.</td>
</tr>
<tr>
<td>EAST ASIA AND THE PACIFIC</td>
<td>0</td>
<td>0</td>
<td>GRANTS TO RECIPIENTS LOCATED IN THE REGION</td>
<td></td>
<td>773,642.</td>
</tr>
<tr>
<td>EUROPE</td>
<td>0</td>
<td>58</td>
<td>PROGRAM SERVICES BUILDING</td>
<td></td>
<td>474,894.</td>
</tr>
<tr>
<td>EUROPE</td>
<td>0</td>
<td>0</td>
<td>GRANTS TO RECIPIENTS LOCATED IN THE REGION</td>
<td></td>
<td>4,289,014.</td>
</tr>
<tr>
<td>EUROPE</td>
<td>0</td>
<td>0</td>
<td>MANAGEMENT AND R&amp;D</td>
<td></td>
<td>71,342.</td>
</tr>
</tbody>
</table>

3a Subtotal | 0 | 145 | | | 6,206,885. |

b Total from continuation sheets to Part I | 0 | 258 | | | 4,678,933. |

c Totals (add lines 3a and 3b) | 0 | 403 | | | 10,885,818. |
<table>
<thead>
<tr>
<th>(a) Region</th>
<th>(b) Number of offices in the region</th>
<th>(c) Number of employees or agents in region</th>
<th>(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)</th>
<th>(e) If activity listed in (d) is a program service, describe specific type of service(s) in region</th>
<th>(f) Total expenditures for region</th>
</tr>
</thead>
<tbody>
<tr>
<td>EUROPE</td>
<td>0</td>
<td>0 FUNDRAISING</td>
<td></td>
<td></td>
<td>9,695.</td>
</tr>
<tr>
<td>MIDDLE EAST AND NORTH AFRICA</td>
<td>0</td>
<td>22 PROGRAM SERVICES</td>
<td>TRAINING AND NETWORK</td>
<td></td>
<td>172,962.</td>
</tr>
<tr>
<td>MIDDLE EAST AND NORTH AFRICA</td>
<td>0</td>
<td>0 LOCATED IN THE REGION</td>
<td>GRANTS TO RECIPIENTS</td>
<td></td>
<td>118,533.</td>
</tr>
<tr>
<td>MIDDLE EAST AND NORTH AFRICA</td>
<td>0</td>
<td>0 MANAGEMENT AND R&amp;D</td>
<td></td>
<td></td>
<td>91.</td>
</tr>
<tr>
<td>MIDDLE EAST AND NORTH AFRICA</td>
<td>0</td>
<td>0 FUNDRAISING</td>
<td></td>
<td></td>
<td>14.</td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>0</td>
<td>83 PROGRAM SERVICES</td>
<td>TRAINING AND NETWORK</td>
<td></td>
<td>731,962.</td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>0</td>
<td>0 LOCATED IN THE REGION</td>
<td>GRANTS TO RECIPIENTS</td>
<td></td>
<td>503,137.</td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>0</td>
<td>0 MANAGEMENT AND R&amp;D</td>
<td></td>
<td></td>
<td>2,053.</td>
</tr>
<tr>
<td>RUSSIA AND NEIGHBORING STATES</td>
<td>0</td>
<td>3 PROGRAM SERVICES</td>
<td>TRAINING AND NETWORK</td>
<td></td>
<td>71,959.</td>
</tr>
<tr>
<td>RUSSIA AND NEIGHBORING STATES</td>
<td>0</td>
<td>0 LOCATED IN THE REGION</td>
<td>GRANTS TO RECIPIENTS</td>
<td></td>
<td>3,000.</td>
</tr>
</tbody>
</table>

**Totals**
<table>
<thead>
<tr>
<th>(a) Region</th>
<th>(b) Number of offices in the region</th>
<th>(c) Number of employees or agents in region</th>
<th>(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)</th>
<th>(e) If activity listed in (d) is a program service, describe specific type of service(s) in region</th>
<th>(f) Total expenditures for region</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOUTH AMERICA</td>
<td>0</td>
<td>94</td>
<td>PROGRAM SERVICES</td>
<td>TRAINING AND NETWORK</td>
<td>599,443.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GRANTS TO RECIPIENTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA</td>
<td>0</td>
<td>0</td>
<td>LOCATED IN THE REGION</td>
<td></td>
<td>1,479,941.</td>
</tr>
<tr>
<td>SOUTH AMERICA</td>
<td>0</td>
<td>0</td>
<td>MANAGEMENT AND R&amp;D</td>
<td></td>
<td>168.</td>
</tr>
<tr>
<td>SOUTH AMERICA</td>
<td>0</td>
<td>0</td>
<td>FUNDRAISING</td>
<td></td>
<td>8,504.</td>
</tr>
<tr>
<td>SOUTH ASIA</td>
<td>0</td>
<td>6</td>
<td>PROGRAM SERVICES</td>
<td>TRAINING AND NETWORK</td>
<td>76,052.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GRANTS TO RECIPIENTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH ASIA</td>
<td>0</td>
<td>0</td>
<td>LOCATED IN THE REGION</td>
<td></td>
<td>172,141.</td>
</tr>
<tr>
<td>SUB-SAHARAN AFRICA</td>
<td>0</td>
<td>50</td>
<td>PROGRAM SERVICES</td>
<td>TRAINING AND NETWORK</td>
<td>176,776.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GRANTS TO RECIPIENTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUB-SAHARAN AFRICA</td>
<td>0</td>
<td>0</td>
<td>LOCATED IN THE REGION</td>
<td></td>
<td>552,502.</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>258</strong></td>
<td></td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td><strong>4,678,933.</strong></td>
</tr>
</tbody>
</table>
## Grants and Other Assistance to Organizations or Entities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Name of organization</th>
<th>(b) IRS code section and EIN (if applicable)</th>
<th>(c) Region</th>
<th>(d) Purpose of grant</th>
<th>(e) Amount of cash grant</th>
<th>(f) Manner of cash disbursement</th>
<th>(g) Amount of noncash assistance</th>
<th>(h) Description of noncash assistance</th>
<th>(i) Method of valuation (book, FMV, appraisal, other)</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE INT'L CENTER FOR JOURNALISTS, INC.</td>
<td>11-2724905</td>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>OPEN DATA</td>
<td>29,749</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>CUBA MEDIA</td>
<td>48,147</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>FELLOWSHIP</td>
<td>22,565</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>93,500</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>NICARAGUA 2020</td>
<td>37,307</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>INVESTIGATIVE JOURNALISM</td>
<td>17,554</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>10,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

---

Schedule F (Form 990) 2021
<table>
<thead>
<tr>
<th>1</th>
<th>Name of organization</th>
<th>IRS code section and EIN (if applicable)</th>
<th>Region</th>
<th>Purpose of grant</th>
<th>Amount of cash grant</th>
<th>Manner of cash disbursement</th>
<th>Amount of non-cash assistance</th>
<th>Description of non-cash assistance</th>
<th>Method of valuation (book, FMV, appraisal, other)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>11-2724905</td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>11-2724905</td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>24,788</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>11-2724905</td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>11-2724905</td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>10,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>11-2724905</td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>9,600</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>11-2724905</td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>10,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>11-2724905</td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>11-2724905</td>
<td>EAST ASIA AND THE GLOBAL NEWS PACIFIC ACCELERATORS</td>
<td>15,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>--------------------------------------------</td>
<td>-------------</td>
<td>---------------------</td>
<td>------------------------</td>
<td>-----------------------------</td>
<td>-------------------------------</td>
<td>----------------------------------</td>
<td>----------------------------------</td>
<td></td>
</tr>
<tr>
<td>THE INT'L CENTER FOR JOURNALISTS, INC.</td>
<td>11-2724905</td>
<td>East Asia and the Global News Pacific Accelerators</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East Asia and the Global News Pacific Accelerators</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East Asia and the Global News Pacific Accelerators</td>
<td>15,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East Asia and the Global News PACIFIC ACCELERATORS</td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East Asia and the Global News PACIFIC ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>East Asia and the Global News PACIFIC ACCELERATORS</td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>-------------------------------------------</td>
<td>------------</td>
<td>---------------------</td>
<td>-------------------------</td>
<td>-------------------------------</td>
<td>--------------------------------</td>
<td>---------------------------------</td>
<td>--------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>THE INT'L CENTER FOR JOURNALISTS, INC.</td>
<td>11-2724905</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>VIDIO ACCELERATOR</td>
<td>15,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>15,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>VIDIO ACCELERATOR</td>
<td>15,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name of organization</td>
<td>IRS code section and EIN (if applicable)</td>
<td>Region</td>
<td>Purpose of grant</td>
<td>Amount of cash grant</td>
<td>Manner of cash disbursement</td>
<td>Amount of non-cash assistance</td>
<td>Description of non-cash assistance</td>
<td>Method of valuation (book, FMV, appraisal, other)</td>
<td></td>
</tr>
<tr>
<td>----------------------</td>
<td>-----------------------------------------</td>
<td>--------</td>
<td>-----------------</td>
<td>---------------------</td>
<td>-----------------------------</td>
<td>-----------------------------</td>
<td>---------------------------------</td>
<td>----------------------------------</td>
<td></td>
</tr>
<tr>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>DIGITAL INNOVATION</td>
<td>1,755,800</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>ACCELERATORS</td>
<td>15,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>ACCELERATORS</td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>------------------------------------------</td>
<td>------------</td>
<td>---------------------</td>
<td>--------------------------</td>
<td>-------------------------------</td>
<td>-----------------------------</td>
<td>---------------------------------</td>
<td>-------------------------------------</td>
<td></td>
</tr>
<tr>
<td>THE INT'L CENTER FOR JOURNALISTS, INC.</td>
<td>11-2724905</td>
<td>GLOBAL NEWS</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>---------------------------------------------</td>
<td>------------</td>
<td>----------------------</td>
<td>-------------------------</td>
<td>-------------------------------</td>
<td>-------------------------------</td>
<td>-------------------------------------</td>
<td>----------------------------------</td>
<td></td>
</tr>
<tr>
<td>THE INT'L CENTER FOR JOURNALISTS, INC. 11-2724905</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>---------------------------------------------</td>
<td>------------</td>
<td>----------------------</td>
<td>--------------------------</td>
<td>-------------------------------</td>
<td>-------------------------------</td>
<td>----------------------------------</td>
<td>--------------------------------</td>
<td></td>
</tr>
<tr>
<td>THE INT'L CENTER FOR JOURNALISTS, INC.</td>
<td>11-2724905</td>
<td>EUROPE</td>
<td>DISINFORMATION</td>
<td>140,392</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EUROPE</td>
<td>EURASIA DRL</td>
<td>40,924</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EUROPE</td>
<td>GENDER BASED ONLINE VIOLENCE</td>
<td>65,055</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EUROPE</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EUROPE</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EUROPE</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EUROPE</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EUROPE</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>60,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>EUROPE</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
<td></td>
</tr>
<tr>
<td>-------------------------</td>
<td>----------------------------------------------</td>
<td>-----------</td>
<td>---------------------</td>
<td>------------------------</td>
<td>-------------------------------</td>
<td>----------------------------</td>
<td>---------------------------------</td>
<td>---------------------------------</td>
<td></td>
</tr>
<tr>
<td>THE INT'L CENTER FOR JOURNALISTS, INC.</td>
<td>11-2724905</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>40,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>15,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>24,910</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>15,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GLOBAL NEWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ACCELERATORS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EUROPE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
</tr>
<tr>
<td>---</td>
<td>--------------------------</td>
<td>-------------------------------------------</td>
<td>------------</td>
<td>----------------------</td>
<td>-------------------------</td>
<td>-------------------------------</td>
<td>---------------------------------</td>
<td>----------------------------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>1</td>
<td>THE INT'L CENTER FOR JOURNALISTS, INC. 11-2724905</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>---------------------------------------------</td>
<td>------------</td>
<td>----------------------</td>
<td>-------------------------</td>
<td>-------------------------------</td>
<td>-------------------------------</td>
<td>------------------------------------</td>
<td>--------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>11-2724905</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>20,498</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>11-2724905</td>
<td>GLOBAL NEWS ACCELERATORS</td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>11-2724905</td>
<td>DATA LITERACY</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>11-2724905</td>
<td>DATA LITERACY</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>11-2724905</td>
<td>DATA LITERACY</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>11-2724905</td>
<td>DATA LITERACY</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>11-2724905</td>
<td>DATA LITERACY</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>11-2724905</td>
<td>BORDER REPORTING</td>
<td>88,859</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NORTH AMERICA</td>
<td>11-2724905</td>
<td>LUMINATE</td>
<td>16,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA</td>
<td>11-2724905</td>
<td>LUMINATE</td>
<td>73,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name of Organization</td>
<td>IRS code section and EIN (if applicable)</td>
<td>Region</td>
<td>Purpose of Grant</td>
<td>Amount of Cash Grant</td>
<td>Manner of Cash Disbursement</td>
<td>Amount of Non-Cash Assistance</td>
<td>Description of Non-Cash Assistance</td>
<td>Method of Valuation (book, FMV, appraisal, other)</td>
<td></td>
</tr>
<tr>
<td>----------------------</td>
<td>------------------------------------------</td>
<td>--------</td>
<td>------------------</td>
<td>----------------------</td>
<td>----------------------------</td>
<td>-----------------------------</td>
<td>-----------------------------------</td>
<td>---------------------------------</td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA FB ACCELERATOR</td>
<td>11-2724905</td>
<td>SOUTH AMERICA</td>
<td>FB ACCELERATOR</td>
<td>10,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA ADEPA</td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ADEPA</td>
<td>10,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA DATA LITERACY</td>
<td></td>
<td>SOUTH AMERICA</td>
<td>DATA LITERACY</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA ADEPA</td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ADEPA</td>
<td>8,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA DATA LITERACY</td>
<td></td>
<td>SOUTH AMERICA</td>
<td>DATA LITERACY</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA ADEPA</td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ADEPA</td>
<td>20,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA ACCELERATORS</td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ACCELERATORS</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA ACCELERATORS</td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ACCELERATORS</td>
<td>25,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTH AMERICA DATA LITERACY</td>
<td></td>
<td>SOUTH AMERICA</td>
<td>DATA LITERACY</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
<td>(i) Method of valuation (book, FMV, appraisal, other)</td>
</tr>
<tr>
<td>---</td>
<td>-------------------------</td>
<td>--------------------------------------------</td>
<td>------------</td>
<td>----------------------</td>
<td>-------------------------</td>
<td>---------------------------------</td>
<td>----------------------------------</td>
<td>-----------------------------------</td>
<td>---------------------------------</td>
</tr>
<tr>
<td>1</td>
<td>THE INT'L CENTER FOR JOURNALISTS, INC.</td>
<td>11-2724905</td>
<td>SOUTH AMERICA</td>
<td>ACCELERATORS</td>
<td>20,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ACCELERATORS</td>
<td>21,700</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ACCELERATORS</td>
<td>72,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ACCELERATORS</td>
<td>10,000</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ACCELERATORS</td>
<td>73,400</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>PROSAFE</td>
<td>13,900</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>PROSAFE</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>PROSAFE</td>
<td>249,645</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>DIGITAL INNOVATION</td>
<td>132,164</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part II

Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<table>
<thead>
<tr>
<th>(a) Name of organization</th>
<th>(b) IRS code section and EIN (if applicable)</th>
<th>(c) Region</th>
<th>(d) Purpose of grant</th>
<th>(e) Amount of cash grant</th>
<th>(f) Manner of cash disbursement</th>
<th>(g) Amount of non-cash assistance</th>
<th>(h) Description of non-cash assistance</th>
<th>(i) Method of valuation (book, FMV, appraisal, other)</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE INT'L CENTER FOR JOURNALISTS, INC.</td>
<td>11-2724905</td>
<td>SOUTH AMERICA</td>
<td>PROSAFE</td>
<td>16,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>DATA LITERACY</td>
<td>22,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>DATA LITERACY</td>
<td>16,600</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>ACCELERATORS</td>
<td>80,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SOUTH AMERICA</td>
<td>LUMINATE</td>
<td>44,800</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SOUTH ASIA</td>
<td>INVESTIGATIVE</td>
<td>JOURNALISM</td>
<td>15,611</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SOUTH ASIA</td>
<td>ACCELERATORS</td>
<td>15,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SOUTH ASIA</td>
<td>ACCELERATORS</td>
<td>50,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SUB-SAHARAN AFRICA</td>
<td>RELIGIOUS FREEDOM</td>
<td>160,697</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(a) Name of organization</td>
<td>(b) IRS code section and EIN (if applicable)</td>
<td>(c) Region</td>
<td>(d) Purpose of grant</td>
<td>(e) Amount of cash grant</td>
<td>(f) Manner of cash disbursement</td>
<td>(g) Amount of non-cash assistance</td>
<td>(h) Description of non-cash assistance</td>
</tr>
<tr>
<td>---</td>
<td>--------------------------</td>
<td>--------------------------------------------</td>
<td>------------</td>
<td>----------------------</td>
<td>------------------------</td>
<td>------------------------------</td>
<td>---------------------------------</td>
<td>-------------------------------------</td>
</tr>
<tr>
<td>1</td>
<td>SUB-SAHARAN AFRICA</td>
<td></td>
<td>RELIGIOUS FREEDOM</td>
<td>99,342.00</td>
<td>WIRE TRANSFER</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>SUB-SAHARAN AFRICA</td>
<td></td>
<td>DISINFORMATION</td>
<td>12,248.00</td>
<td>WIRE TRANSFER</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>SUB-SAHARAN AFRICA</td>
<td></td>
<td>RELIGIOUS FREEDOM</td>
<td>32,591.00</td>
<td>WIRE TRANSFER</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>SUB-SAHARAN AFRICA</td>
<td></td>
<td>DISINFORMATION</td>
<td>21,452.00</td>
<td>WIRE TRANSFER</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part III Grants and Other Assistance to Individuals Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Region</th>
<th>(c) Number of recipients</th>
<th>(d) Amount of cash grant</th>
<th>(e) Manner of cash disbursement</th>
<th>(f) Amount of noncash assistance</th>
<th>(g) Description of noncash assistance</th>
<th>(h) Method of valuation (book, FMV, appraisal, other)</th>
</tr>
</thead>
<tbody>
<tr>
<td>KNIGHT FELLOWSHIP (FEE AND EXPENSES)</td>
<td>EUROPE</td>
<td>1</td>
<td>12,813</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KNIGHT FELLOWSHIP (FEE AND EXPENSES)</td>
<td>MIDDLE EAST AND NORTH AFRICA</td>
<td>1</td>
<td>82,505</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KNIGHT FELLOWSHIP (FEE AND EXPENSES)</td>
<td>SOUTH AMERICA</td>
<td>7</td>
<td>219,222</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KNIGHT FELLOWSHIP (FEE AND EXPENSES)</td>
<td>SOUTH ASIA</td>
<td>2</td>
<td>151,333</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KNIGHT FELLOWSHIP (FEE AND EXPENSES)</td>
<td>SUB-SAHARAN AFRICA</td>
<td>4</td>
<td>139,359</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRANTS/AWARDS</td>
<td>EAST ASIA AND THE PACIFIC</td>
<td>1</td>
<td>10,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRANTS/AWARDS</td>
<td>CENTRAL AMERICA AND THE CARIBBEAN</td>
<td>1</td>
<td>10,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRANTS/AWARDS</td>
<td>MIDDLE EAST AND NORTH AFRICA</td>
<td>1</td>
<td>6,000</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRANTS/AWARDS</td>
<td>NORTH AMERICA</td>
<td>6</td>
<td>39,105</td>
<td>WIRE TRANSFER</td>
<td>0.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Type of grant or assistance</td>
<td>(b) Region</td>
<td>(c) Number of recipients</td>
<td>(d) Amount of cash grant</td>
<td>(e) Manner of cash disbursement</td>
<td>(f) Amount of non-cash assistance</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Method of valuation (book, FMV, appraisal, other)</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>------------------</td>
<td>--------------------------</td>
<td>--------------------------</td>
<td>---------------------------------</td>
<td>---------------------------------</td>
<td>-------------------------------------</td>
<td>------------------------------------------</td>
</tr>
<tr>
<td>GRANTS/AWARDS</td>
<td>SOUTH AMERICA</td>
<td>6</td>
<td>89,535</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRANTS/AWARDS</td>
<td>SUB-SAHARAN AFRICA</td>
<td>5</td>
<td>41,999</td>
<td>WIRE TRANSFER</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If &quot;Yes,&quot; the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</td>
<td>☑ Yes ☐ No</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>-------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Did the organization have an interest in a foreign trust during the tax year? If &quot;Yes,&quot; the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don’t file with Form 990)</td>
<td>☐ Yes ☑ No</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Did the organization have an ownership interest in a foreign corporation during the tax year? If &quot;Yes,&quot; the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</td>
<td>☐ Yes ☑ No</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If &quot;Yes,&quot; the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</td>
<td>☐ Yes ☑ No</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Did the organization have an ownership interest in a foreign partnership during the tax year? If &quot;Yes,&quot; the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</td>
<td>☐ Yes ☑ No</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Did the organization have any operations in or related to any boycotting countries during the tax year? If &quot;Yes,&quot; the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don’t file with Form 990)</td>
<td>☑ Yes ☐ No</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PART I, LINE 2:

FELLOWS GO THROUGH A RIGOROUS INTERVIEW PROCESS BEFORE BEING AWARDED A FELLOWSHIP. FELLOWS ARE REQUIRED TO SIGN AND ADHERE TO A FELLOWSHIP AGREEMENT THAT DETAILS THE REQUIRED PROGRAM ACTIVITIES AND PROGRAM AND FINANCIAL REPORTS. FELLOWS ARE ASSIGNED TO A PROGRAM DIRECTOR WHO MANAGES THE OVERALL FELLOWSHIP. RECORDS ARE MAINTAINED ON EACH FELLOW.

ORGANIZATIONS RECEIVING GRANT AWARDS ARE SELECTED BY ICFJ PROGRAM DIRECTORS IN CONSULTATION WITH SENIOR MANAGEMENT. ORGANIZATIONS ARE SELECTED BASED ON THEIR ABILITY TO PERFORM THE PROGRAM ACTIVITIES, FINANCIAL STRUCTURE AND/OR PRIME DONOR'S RECOMMENDATION. THE GRANT RECIPIENTS ARE REQUIRED TO SIGN AND ADHERE TO A GRANT AGREEMENT AND SUBMIT AUDITED REPORTS WHEN AVAILABLE. GRANT AWARDS ARE MONITORED BY A PROGRAM DIRECTOR. RECORDS ARE MAINTAINED ON EACH GRANTEE.
## Part I Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1. Indicate whether the organization raised funds through any of the following activities. Check all that apply.
   - Mail solicitations
   - Internet and email solicitations
   - Phone solicitations
   - In-person solicitations
   - Solicitation of non-government grants
   - Solicitation of government grants
   - Special fundraising events

2. a. Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes**

   b. If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

<table>
<thead>
<tr>
<th>Name and address of individual or entity (fundraiser)</th>
<th>Activity</th>
<th>(iii) Did fundraiser have custody or control of contributions?</th>
<th>(iv) Gross receipts from activity</th>
<th>(v) Amount paid to (or retained by) fundraiser listed in col. (i)</th>
<th>(vi) Amount paid to (or retained by) organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>REALLY USEFUL MEDIA CORP - 67 ONLINE AWARDS TRIBUTE</td>
<td>Yes</td>
<td>1,040,453. 44,510. 995,943.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35TH ST, STE C354, BROOKLYN, Event</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>COMMUNITY COUNSELLING SERVICE IT TAKES A JOURNALIST -</td>
<td>X 419,472. 336,000. 83,472.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CO LLC - 527 MADISON AVE, 5TH CAMPAIGN IMPLEMENTATION</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>THE NEW MEDIA TECHNOLOGY IT TAKES A JOURNALIST -</td>
<td>X 0. 19,000. -19,000.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP CORP - 110 E. MAIN ST, CASE MATERIALS PREPARATION</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total                                                                                                           1,459,925. 399,510. 1,060,415.

3. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

   CA, DC, MA, NJ, NY
### Part II: Fundraising Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Revenue</th>
<th>Direct Expenses</th>
<th>Net Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Event #1</td>
<td>1,040,453</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(b) Event #2</td>
<td>419,472</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(c) Other events</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(d) Total events (add col. (a) through col. (c))</td>
<td>1,459,925</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Revenue

1. Gross receipts
   - 1,040,453
   - 419,472
   - 1,459,925

2. Less: Contributions
   - 1,040,453
   - 419,472
   - 1,459,925

3. Gross income (line 1 minus line 2)

4. Cash prizes
   - 14,000

5. Noncash prizes
   - 570

6. Rent/facility costs

7. Food and beverages
   - 620

8. Entertainment

9. Other direct expenses
   - 255,286
   - 404,852
   - 660,138

10. Direct expense summary. Add lines 4 through 9 in column (d)

11. Net income summary. Subtract line 10 from line 3, column (d)

### Part III: Gaming

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Direct Expenses</th>
<th>Net Gaming Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Bingo</td>
<td>(b) Pull tabs/instant bingo/progressive bingo</td>
<td>(c) Other gaming</td>
</tr>
<tr>
<td>(d) Total gaming (add col. (a) through col. (c))</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. Gross revenue

2. Cash prizes

3. Noncash prizes

4. Rent/facility costs

5. Other direct expenses

6. Volunteer labor
   - Yes
   - %
   - Yes
   - %
   - Yes
   - %

7. Direct expense summary. Add lines 2 through 5 in column (d)

8. Net gaming income summary. Subtract line 7 from line 1, column (d)

9. Enter the state(s) in which the organization conducts gaming activities:
   - Is the organization licensed to conduct gaming activities in each of these states?  Yes  No
   - If "No," explain:

10a. Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?
   - Yes  No
   - If "Yes," explain:
Does the organization conduct gaming activities with nonmembers? .......................................................... □ Yes □ No

Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? .......................................................... □ Yes □ No

Indicate the percentage of gaming activity conducted in:

a. The organization’s facility .......................................................................................................................... 13a %

b. An outside facility ....................................................................................................................................... 13b %

Enter the name and address of the person who prepares the organization’s gaming/special events books and records:

Name ► 

Address ► 

Does the organization have a contract with a third party from whom the organization receives gaming revenue? ................. □ Yes □ No

If "Yes," enter the amount of gaming revenue received by the organization ► $ ______________ and the amount of gaming revenue retained by the third party ► $ ______________

If "Yes," enter name and address of the third party:

Name ► 

Address ► 

Gaming manager information:

Name ► 

Gaming manager compensation ► $ ______________

Description of services provided ► 

[ ] Director/officer [ ] Employee [ ] Independent contractor

Mandatory distributions:

a. Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? .......................................................................................................................... □ Yes □ No

b. Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization’s own exempt activities during the tax year ► $  

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:**

(I) NAME OF FUNDRAISER: REALLY USEFUL MEDIA CORP
(I) ADDRESS OF FUNDRAISER: 67 35TH ST, STE C354, BROOKLYN, NY 11232

(I) NAME OF FUNDRAISER: COMMUNITY COUNSELLING SERVICE CO LLC
(I) ADDRESS OF FUNDRAISER: 527 MADISON AVE, 5TH FL, NEW YORK, NY 10022

(I) NAME OF FUNDRAISER: THE NEW MEDIA TECHNOLOGY GROUP CORP
Part IV: Supplemental Information (continued)

(I) Address of fundraiser: 110 E. Main St, Ste 200, Carrboro, NC 27510

Part II:

Part II reports fundraising events showing 100% contribution revenue (The Tribute to Journalists 2021 and It Takes a Journalist).

Historically, these events were held in-person with a gross income component to the gross receipts. However, due to the pandemic, these events were held virtually and no benefits were provided to attendees.
### SCHEDULE I
(Form 990)

#### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

---

Name of the organization: **THE INT’L CENTER FOR JOURNALISTS, INC.**

Employer identification number: 11-2724905

---

**Part I**

General Information on Grants and Assistance

1. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes

2. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

---

**Part II**

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Name and address of organization or government</th>
<th>(b) EIN</th>
<th>(c) IRC section (if applicable)</th>
<th>(d) Amount of cash grant</th>
<th>(e) Amount of noncash assistance</th>
<th>(f) Method of valuation (book, FMV, appraisal, other)</th>
<th>(g) Description of noncash assistance</th>
<th>(h) Purpose of grant or assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>8EYEMEDIA</td>
<td>46-3723070</td>
<td>OTHER</td>
<td>13,600.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 BROOKSTONE DR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SICKLerville, NJ 19127</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AL JAZEEAH INTERNATIONAL (USA) LLC</td>
<td>20-3567003</td>
<td>OTHER</td>
<td>9,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1200 NEW HAMPSHIRE AVE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WASHINGTON, DC 20036</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AMERICAN PUBLISHING DBA THE ST.</td>
<td>43-1686282</td>
<td>501(C)(3)</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LOUIS AMERICAN - 2315 PINE STREET - ST. LOUIS,</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MO 63103</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BORDER CENTER FOR JOURNALISTS AND BLOGGERS</td>
<td>81-2934497</td>
<td>501(C)(3)</td>
<td>345,428.</td>
<td>0.</td>
<td>PROGRAM ASSISTANCE</td>
<td>(SUBAWARD)</td>
<td></td>
</tr>
<tr>
<td>3836 JUTLAND ST - EDINBURG, TX 78542-5360</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BROWN IMPACT MEDIA GROUP</td>
<td>47-2276014</td>
<td>OTHER</td>
<td>200,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>615 SAGIANW STREET, SUITE 5005</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FLINT, MI 48502</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CARIBE COMMUNICATIONS &amp; PUBLICATIONS, INC.</td>
<td>04-2530767</td>
<td>OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>175 MCCLELLAN HWY SUITE 1A - EAST BOSTON, MA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>02128</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table: 17.

3. Enter total number of other organizations listed in the line 1 table: 39.
<table>
<thead>
<tr>
<th>(a) Name and address of organization or government</th>
<th>(b) EIN</th>
<th>(c) IRC section if applicable</th>
<th>(d) Amount of cash grant</th>
<th>(e) Amount of noncash assistance</th>
<th>(f) Method of valuation (book, FMV, appraisal, other)</th>
<th>(g) Description of non-cash assistance</th>
<th>(h) Purpose of grant or assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>CASA EDITORIAL EL TIEMPO S.A.</td>
<td>11-2724905</td>
<td></td>
<td>12,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BOGOTA, COLOMBIA 5714444</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CENTRO DE PERIODISMO INVESTIGATIVO, INC. - PO BOX 6834 - SAN JUAN, PR 00914-6834</td>
<td>66-0705065</td>
<td>501(C)(3)</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CONTEMPORA INC DBA THE TENNESSEE TRIBUNE NEWSPAPER - 1501 JEFFERSON STREET - NASHVILLE, TN 37208</td>
<td>62-1436475</td>
<td>OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CULTURE GENESIS INC</td>
<td>202 BICKNELL AVE</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SANTA MONICA, CA 90405</td>
<td>82-4388131</td>
<td>OTHER</td>
<td>13,600.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETOUR MEDIA LLC</td>
<td>10474 KINGSTON AVE</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUNTINGTON WOODS, MI 48070</td>
<td>83-2507589</td>
<td>OTHER</td>
<td>25,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DIAMOND DIASPORA MEDIA</td>
<td>1870 THE EXCHANGE SE, STE 200</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ATLANTA, GA 30339-2021</td>
<td>45-4844390</td>
<td>OTHER</td>
<td>13,600.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EMPRESA FOLHA DA MANHA S.A.</td>
<td>1 AL DE LIMEIRA, 425 - CAMPOS ELISEOS, SAO PAULO, BRAZIL</td>
<td></td>
<td></td>
<td>12,000.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>G1202-900</td>
<td>95-4783236</td>
<td>OTHER</td>
<td>9,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ENTRAVISION COMMUNICATIONS CORPORATION - 5700 WILSHIRE BLVD, STE 250 - LOS ANGELES, CA 90036</td>
<td>95-4783236</td>
<td>OTHER</td>
<td>9,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FUNDACION CONNEXTAS</td>
<td>CALLE 64A NO. 1P67 INT103</td>
<td></td>
<td>23,950.</td>
<td>0.</td>
<td>PROGRAM ASSISTANCE (SUBAWARD)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of noncash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>---------------</td>
<td>-------------------------------</td>
<td>--------------------------</td>
<td>---------------------------------</td>
<td>------------------------------------------------------</td>
<td>--------------------------------------</td>
<td>-----------------------------------</td>
</tr>
<tr>
<td>GANNETT MEDIA CORP, F/K/A GANNETT CO, INC. - 13095 PUBLISHERS DR - FISHERS, IN 46038</td>
<td>47-2390983</td>
<td>OTHER</td>
<td>12,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>GISA INC</td>
<td></td>
<td></td>
<td>13,880.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>GRUPO RPP S.A.C.</td>
<td></td>
<td></td>
<td>12,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>HOLA CAROLINA</td>
<td></td>
<td></td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>INDIAN COUNTRY TODAY, LLC</td>
<td>86-2229607</td>
<td>501(C)(3)</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>INTERNATIONAL NEWS MEDIA</td>
<td>54-1685955</td>
<td>501(C)(6)</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>L.A. NEWS PUBLISHING COMPANY</td>
<td>95-0950320</td>
<td>OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>LA RAZA CHICAGO, INC</td>
<td>36-3263478</td>
<td>OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>MCCLATCHY SHARED SERVICES, INC.</td>
<td>65-0651121</td>
<td>OTHER</td>
<td>22,500.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of noncash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>--------</td>
<td>-------------------------------</td>
<td>--------------------------</td>
<td>---------------------------------</td>
<td>-----------------------------------------------</td>
<td>---------------------------------------------</td>
<td>--------------------------------------</td>
</tr>
<tr>
<td>MDE CITY PAPER HOLDINGS, LLC</td>
<td>38-4056032</td>
<td>OTHER</td>
<td>16,594.</td>
<td>0.</td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>1405 S FERN ST #538</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ARLINGTON, VA 22202</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MEDIALAB.AI, INC.</td>
<td>83-0631411</td>
<td>OTHER</td>
<td>13,600.</td>
<td>0.</td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>MEDIALAB.AI, INC.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SANTA MONICA, CA 90401</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NIAMI TIMES INC</td>
<td>59-1410854</td>
<td>OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>900 NW 54TH STREET</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MIAMI, FL 33127-1818</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MULTIPLATFORM NEWS INC</td>
<td>84-2976537</td>
<td>OTHER</td>
<td>34,200.</td>
<td>0.</td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>10540 NW 26TH ST G302</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DORAL, FL 33172</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>N.E.S.H.A., LLC</td>
<td>30-0474320</td>
<td>OTHER</td>
<td>13,600.</td>
<td>0.</td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>451 VERMONT ST.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BROOKLYN, NY 11207</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NEW HAMPSHIRE PUBLIC RADIO, INC.</td>
<td>02-0338667</td>
<td>501(C)(3)</td>
<td>25,000.</td>
<td>0.</td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>2 PILLSBURY ST SUITE 600</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CONCORD, NH 03301</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NEXTSHARK INC.</td>
<td>46-3324513</td>
<td>OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>4590 MACARTHUR BLVD</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NEWPORT BEACH, CA 92660</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OUTLIER MEDIA, LLC</td>
<td>84-3225463</td>
<td>OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>411A HIGHLAND AVE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOMERVILLE, MA 02144</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PRISM REPORTS INC</td>
<td>82-1772450</td>
<td>501(C)(3)</td>
<td>100,000.</td>
<td>0.</td>
<td></td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>1423 BROADWAY #271</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OAKLAND, CA 94612</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of noncash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>--------</td>
<td>-----------------------------</td>
<td>------------------------</td>
<td>-------------------------------</td>
<td>-------------------------------------------------</td>
<td>-------------------------------------</td>
<td>---------------------------------</td>
</tr>
<tr>
<td>PUBLICSOURCE, INC. 1936 FIFTH AVE.</td>
<td>47-4309256</td>
<td>501(C)(3)</td>
<td>25,000.00</td>
<td>0.00</td>
<td>DESCRIPTIVE</td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>PUSHBLACK 712 H ST NE WASHINGTON, DC 20002</td>
<td>81-3834388</td>
<td>501(C)(3)</td>
<td>100,000.00</td>
<td>0.00</td>
<td>DESCRIPTIVE</td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>ROCK THE BELLS INC 6311 ROMAINE ST, SUITE 4330</td>
<td>84-2419554</td>
<td>OTHER</td>
<td>13,600.00</td>
<td>0.00</td>
<td>DESCRIPTIVE</td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>SAHAN JOURNAL 428 MINNESOTA STREET ST. PAUL, MN</td>
<td>83-2745995</td>
<td>501(C)(3)</td>
<td>100,000.00</td>
<td>0.00</td>
<td>DESCRIPTIVE</td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>SAN ANTONIO REPORT 126 GONZALES ST SAN ANTONIO,</td>
<td>47-4820476</td>
<td>501(C)(3)</td>
<td>24,980.00</td>
<td>0.00</td>
<td>DESCRIPTIVE</td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>SCALAWAG P.O. BOX 129 DURHAM, NC 27702</td>
<td>47-2014247</td>
<td>501(C)(3)</td>
<td>100,000.00</td>
<td>0.00</td>
<td>DESCRIPTIVE</td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>SEMBRA MEDIA 1818 CLYDE AVE LOS ANGELES, CA 90019</td>
<td>47-5124565</td>
<td>501(C)(3)</td>
<td>238,196.00</td>
<td>0.00</td>
<td>DESCRIPTIVE (SUBAWARD)</td>
<td>PROGRAM ASSISTANCE</td>
<td></td>
</tr>
<tr>
<td>SWISH CULTURES LLC 6110 RAINBOW FALLS CT.</td>
<td>84-2253426</td>
<td>OTHER</td>
<td>136,000.00</td>
<td>0.00</td>
<td>DESCRIPTIVE</td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>TCFSTYLE MEDIA LLC 903 NORTH CROSSING WAY</td>
<td>81-5061555</td>
<td>OTHER</td>
<td>13,600.00</td>
<td>0.00</td>
<td>DESCRIPTIVE</td>
<td>PROJECT GRANT</td>
<td></td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of noncash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>--------</td>
<td>----------------------------</td>
<td>-------------------------</td>
<td>-------------------------------</td>
<td>-----------------------------------------------</td>
<td>----------------------------------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>TCV PUBLISHING INC 2918 E.DOUGLAS AVE WICHITA, KS 67214</td>
<td>45-0511989 OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>TEXAS TRIBUNE, INC. 919 CONGRESS AVENUE, SIXTH FLOOR AUSTIN, TX 78701</td>
<td>26-4527097 501(C)(3)</td>
<td>7,000.</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>THE CENTER FOR MICHIGAN, INC. 4100 N DIXBORO RD ANN ARBOR, MI 48105</td>
<td>32-0167398 501(C)(3)</td>
<td>25,000.</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>THE CHARLOTTE POST PUBLISHING COMPANY, INC - 5118 PRINCESS STREET - CHARLOTTE, NC 28269</td>
<td>56-1072642 OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>THE COLORADO SUN 2101 ARAPAHOE STREET DENVER, CO 80205</td>
<td>83-0538245 OTHER</td>
<td>20,000.</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>THE EURASIA FOUNDATION, INC 1990 K STREET, NW WASHINGTON, DC 20006</td>
<td>52-1780162 501(C)(3)</td>
<td>45,666.</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td>PROGRAM ASSISTANCE (SUBAWARD)</td>
</tr>
<tr>
<td>THE PODCAST NETWORK LLC 16192 COASTAL HIGHWAY LEWES, DE 19958</td>
<td>85-3311992 OTHER</td>
<td>79,500.</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>THE POST AND COURIER, INC 148 WILLIMAN STREET CHARLESTON, SC 29403</td>
<td>30-0537922 OTHER</td>
<td>25,000.</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>THE SALT LAKE TRIBUNE, INC. 90 SOUTH 400 WEST SLC, UT 84101</td>
<td>84-1878709 501(C)(3)</td>
<td>25,000.</td>
<td>0.</td>
<td></td>
<td></td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of noncash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>------------</td>
<td>------------------------------</td>
<td>--------------------------</td>
<td>---------------------------------</td>
<td>-------------------------------------------------------</td>
<td>----------------------------------------</td>
<td>-----------------------------------</td>
</tr>
<tr>
<td>THUNDERBIRD MEDIA, INC</td>
<td>20-1645766</td>
<td>OTHER</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>PO BOX 386</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARTIN, SD 57551</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TV E RADIO JORNAL DO COMERCIO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LTDA - AVENIDA JOSE MARQUES</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FONTES, 1265 - INDIANOPOLIS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CARUARU - PE, BRAZIL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UNIVISION INTERACTIVE MEDIA, INC.</td>
<td>13-4078167</td>
<td>OTHER</td>
<td>5,500.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>500 FRANK W BURR BLVD</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TEANECK, NJ 07666</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VOICE NEWS NETWORK, LNC. DBA THE ATLANTA VOICE NEWSPAPER - 633</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PRYOR ST, SW - ATLANTA, GA 30312</td>
<td>58-1285890</td>
<td>501(C)(3)</td>
<td>100,000.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>WILL PACKER MEDIA, LLC</td>
<td>82-1387033</td>
<td>OTHER</td>
<td>27,200.</td>
<td>0.</td>
<td>PROJECT GRANT</td>
<td></td>
<td>PROJECT GRANT</td>
</tr>
<tr>
<td>16000 VENTURA BLVD, #900</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ENCINO, CA 91436</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Grants and Other Assistance to Domestic Individuals

Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Number of recipients</th>
<th>(c) Amount of cash grant</th>
<th>(d) Amount of non-cash assistance</th>
<th>(e) Method of valuation (book, FMV, appraisal, other)</th>
<th>(f) Description of noncash assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>REPORTING FELLOWSHIPS</td>
<td>10</td>
<td>26,062.00</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KNIGHT FELLOWSHIP</td>
<td>1</td>
<td>17,415.00</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Part IV Supplemental Information**

Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**PART I, LINE 2:**

FELLOWS GO THROUGH A RIGOROUS INTERVIEW PROCESS BEFORE BEING AWARDED A FELLOWSHIP. FELLOWS ARE REQUIRED TO SIGN AND ADHERE TO A FELLOWSHIP AGREEMENT THAT DETAILS THE REQUIRED PROGRAM ACTIVITIES AND PROGRAM AND FINANCIAL REPORTS. FELLOWS ARE ASSIGNED TO A PROGRAM DIRECTOR WHO MANAGES THE OVERALL FELLOWSHIP. RECORDS ARE MAINTAINED ON EACH FELLOW.

**ORGANIZATIONS RECEIVING GRANT AWARDS ARE SELECTED BY ICFJ PROGRAM DIRECTORS IN CONSULTATION WITH SENIOR MANAGEMENT. ORGANIZATIONS ARE SELECTED BASED ON**
THEIR ABILITY TO PERFORM THE PROGRAM ACTIVITIES, FINANCIAL STRUCTURE AND/OR PRIME DONOR'S RECOMMENDATION. THE GRANT RECIPIENTS ARE REQUIRED TO SIGN AND ADHERE TO A GRANT AGREEMENT AND SUBMIT AUDITED REPORTS WHEN AVAILABLE.

GRANT AWARDS ARE MONITORED BY A PROGRAM DIRECTOR. RECORDS ARE MAINTAINED ON EACH GRANTEE.
### Part I Questions Regarding Compensation

<table>
<thead>
<tr>
<th>Line</th>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>First-class or charter travel</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Travel for companions</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tax indemnification and gross-up payments</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Discretionary spending account</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Housing allowance or residence for personal use</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Payments for business use of personal residence</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Health or social club dues or initiation fees</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Personal services (such as maid, chauffeur, chef)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b</td>
<td>If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If &quot;No,&quot; complete Part III to explain.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Compensation committee</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Independent compensation consultant</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Form 990 of other organizations</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Written employment contract</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Compensation survey or study</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Approval by the board or compensation committee</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Receive a severance payment or change-of-control payment?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>4b</td>
<td>Participate in or receive payment from a supplemental nonqualified retirement plan?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>4c</td>
<td>Participate in or receive payment from an equity-based compensation arrangement?</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

<table>
<thead>
<tr>
<th>Line</th>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>5a</td>
<td>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>5b</td>
<td>Any related organization?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>6a</td>
<td>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>6b</td>
<td>Any related organization?</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>7</td>
<td>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If &quot;Yes,&quot; describe in Part III.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If &quot;Yes,&quot; describe in Part III.</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>9</td>
<td>If &quot;Yes&quot; on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren’t listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation</th>
<th>(C) Retirement and other deferred compensation</th>
<th>(D) Nontaxable benefits</th>
<th>(E) Total of columns (B)(i)-(D)</th>
<th>(F) Compensation in column (B) reported as deferred on prior Form 990</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) JOYCE BARNATHAN</td>
<td>(i) 238,739. 25,000. 0. 14,324. 19,083. 297,146. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PRESIDENT (UNTIL 9/7/2021)</td>
<td>(ii) 0. 0. 0. 0. 0. 0. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) SHARON MOSHAVI</td>
<td>(i) 212,045. 10,000. 0. 12,723. 19,195. 253,963. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SVP, NEW INIT; THEN PRES (EFF 9/7/21)</td>
<td>(ii) 0. 0. 0. 0. 0. 0. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) PATRICK BUTLER</td>
<td>(i) 181,096. 10,000. 0. 9,192. 9,823. 210,111. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VP, CONTENT AND COMMUNITY</td>
<td>(ii) 0. 0. 0. 0. 0. 0. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) VJOLLCA SHTYLLA</td>
<td>(i) 160,519. 12,000. 0. 9,631. 17,804. 199,954. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VP, DEVELOPMENT</td>
<td>(ii) 0. 0. 0. 0. 0. 0. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) MARIO SCHERHAUFER</td>
<td>(i) 151,331. 8,500. 0. 9,080. 9,050. 177,961. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VP, FINANCE &amp; ADMINISTRATION</td>
<td>(ii) 0. 0. 0. 0. 0. 0. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) JOHANNA CARRILLO</td>
<td>(i) 138,846. 8,500. 0. 2,777. 17,838. 167,961. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VP, PROGRAMS</td>
<td>(ii) 0. 0. 0. 0. 0. 0. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7) LUIS BOTELO</td>
<td>(i) 137,965. 0. 0. 8,278. 18,506. 164,749. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEPUTY VP, GLOBAL IMPACT &amp; STRATEGY</td>
<td>(ii) 0. 0. 0. 0. 0. 0. 0.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PART I, LINE 7:

DURING 2021, THE FOLLOWING EMPLOYEES RECEIVED BONUSES:

- JOYCE BARNATHAN $25,000
- SHARON MOSHAVI $10,000
- PATRICK BUTLER $10,000
- VJOLLCA SHTYLLA $12,000
- MARIO SCHERHAUFER $8,500
- JOHANNA CARRILLO $8,500
- EMILY SCHULT $2,500
- ERIN STOCK $5,000
FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE FINANCE AND AUDIT COMMITTEE. ICFJ SENT THE COMPLETED FORM 990 ELECTRONICALLY TO ALL BOARD MEMBERS FOR THEIR REVIEW AND APPROVAL BEFORE SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH ICFJ DIRECTOR AND EMPLOYEE UPDATES HIS/HER CONFLICT OF INTEREST POLICY STATEMENT ANNUALLY AND WHEN CHANGES ARISE.

WHEN A CONFLICT OF INTEREST EXISTS, THE EMPLOYEE OR BOARD MEMBER IS REQUIRED TO DISCLOSE SUCH CONFLICT AND ABSTAIN FROM THE DISCUSSION, VOTING, RESOLUTION OR ACTION(S) RELATED TO THE MATTER. A MAJORITY OF THE BOARD MEMBERS PRESENT AT ANY MEETING MAY ALSO DISQUALIFY A BOARD MEMBER FROM DISCUSSING AND/OR VOTING ON ANY MATTER UNTIL THEY DETERMINE IF A CONFLICT OF INTEREST EXISTS. AFTER FULL DISCLOSURE, AND WITH DUE DELIBERATION, A MAJORITY OF THE DISINTERESTED DIRECTORS MAY APPROVE OR RATIFY A TRANSACTION WHICH INVOLVES A CONFLICT OF INTEREST WITH A DIRECTOR, OFFICER, OR EMPLOYEE OF ICFJ PROVIDED THE TRANSACTION IS FAIR TO ICFJ.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE BOARD REQUIRES THAT TWO DIRECTORS PERFORM AN ANNUAL REVIEW OF THE PRESIDENT AND REPORT THEIR FINDINGS TO THE EXECUTIVE BOARD. THE EXECUTIVE BOARD DETERMINES THE COMPENSATION OF THE PRESIDENT. THE COMPENSATION IS DETERMINED ON THE BUDGET SIZE, OVERALL PERFORMANCE AND LOCATION OF THE ORGANIZATION. THE PROCESS INCLUDED COMPARABILITY DATA AND

THE PRESIDENT DETERMINES THE SALARY COMPENSATION OF THE STAFF BASED ON A PERCENTAGE THAT HAS BEEN APPROVED BY THE FINANCE COMMITTEE AND IN LINE WITH OTHER COMPARABLE POSITIONS IN THE WASHINGTON, DC AREA. ALL EMPLOYEES ARE REVIEWED ANNUALLY WITH A PERFORMANCE REVIEW BY THEIR SUPERVISOR AND THE PRESIDENT.

FORM 990, PART VI, SECTION C, LINE 19:

ICFJ'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

SUBCONTRACTORS:

PROGRAM SERVICE EXPENSES 159,634.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 159,634.

CONSULTANTS:

PROGRAM SERVICE EXPENSES 2,131,194.

MANAGEMENT AND GENERAL EXPENSES 33,899.

FUNDRAISING EXPENSES 40,436.

TOTAL EXPENSES 2,205,529.

EVALUATOR FEES:

PROGRAM SERVICE EXPENSES 152,450.
Name of the organization

THE INT'L CENTER FOR JOURNALISTS, INC.

Employer identification number

11-2724905

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General Expenses</td>
<td>0.00</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>0.00</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>152,450.00</td>
</tr>
</tbody>
</table>

**INTERPRETER/TRANSLATOR:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Service Expenses</td>
<td>247,883.00</td>
</tr>
<tr>
<td>Management and General Expenses</td>
<td>0.00</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>215.00</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>248,098.00</td>
</tr>
</tbody>
</table>

**TRAINER/SPEAKER FEES:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Service Expenses</td>
<td>279,130.00</td>
</tr>
<tr>
<td>Management and General Expenses</td>
<td>1,062.00</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>0.00</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>280,192.00</td>
</tr>
</tbody>
</table>

**Total Other Fees on Form 990, Part IX, Line 11G, Col A**

3,045,903.00

**Form 990, Part XI, Line 9, Changes in Net Assets:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior Year Grants Rescinded by Donors</td>
<td>-126,971.00</td>
</tr>
<tr>
<td>PPP Funding Recognized as a Conditional Contribution</td>
<td>-661,839.00</td>
</tr>
<tr>
<td>In the 2020 Audit, but not forgiven by the SBA until 2021. Therefore, recognized as revenue in the 2021 Form 990.</td>
<td></td>
</tr>
<tr>
<td>Total to Form 990, Part XI, Line 9</td>
<td>-788,810.00</td>
</tr>
</tbody>
</table>